

Healthcare Consortium Board of Directors Assessment

Instructions: Check the response that best reflects your opinion. The rating scale for each statement is: (1) Strongly Disagree; (2) Disagree; (3) Neutral; (4) Agree; (5) Strongly Agree; and, (6) Not Sure

PART I - BOARD EVALUATION		Strongly Disagree	Disagree	Neutral	Strongly Agree	Not sure	
Core Functions		1	2	3	4	5	6
1	Board members understand and are committed to the organization's mission, values, vision, and programs/services						
2	Board members feel the organization's mission statement is consistent with its practices						
3	The board has a full and common understanding of the role and responsibilities of the board						
4	The board determines the direction of the organization and takes primary responsibility for ...						
4a	planning and goal setting						
4b	policy making						
4c	financial and legal oversight						
4d	evaluating performance						
4e	ensuring compliance						
4f	ongoing board development						
5	The committee structure logically addresses these areas						
6	The committee structure works well						
7	The board actively participates in developing and reviewing plans with clear and specific objectives...						
7a	for the coming year						
7b	for long-range goals and priorities						
8	The board sets expectations and qualifications of the Executive Director, which are clear and written, and has a formal process for evaluating the Executive Director with input from each member						
9	The roles of the board and the Executive Director are appropriately differentiated and respected; there is a clear understanding of where the board's role ends and the Executive Director's begins						
10	The board provides direction to the Executive Director through its planning and policy-making activities						
11	The board trusts the judgment of the Executive Director						

PART I - BOARD EVALUATION (CONT'D)

Strongly Disagree
Disagree
Neutral
Agree
Strongly Agree
Not sure

Membership

1 2 3 4 5 6

12	Newly elected board members receive adequate orientation to their role and what is expected of them						
13	The board has the range of talents, experience and knowledge that are needed to help it accomplish its goals						
14	The board makes good use of its members, ensuring that skills of each person are used effectively						
15	Board members understand the role of network members and non-network members						
16	The board is attentive to identifying and building capacity of new leaders of the board						
17	The board periodically evaluates its own effectiveness, assessing members individually and as a group						

Meetings

1 2 3 4 5 6

18	Board meetings facilitate focus and progress on the agency's goals and priorities						
19	Board meetings are an effective and efficient means of handling formal business						
20	Board meeting agendas are clear, supported by the necessary documents, and sent in advance						
21	Information provided by staff--before, during and after board meetings--is adequate to ensure effective Board governance and decision-making						
22	The Board Chair guides the meetings effectively						
23	Board members participate in the meetings responsibly						
24	Most board members come to meetings prepared to discuss materials sent in advance						
25	Most board members participate and no one dominates the discussion						
26	Board culture encourages and welcomes open discussion, even when members disagree						
27	We avoid getting into administrative/management details						
28	Our board meetings are always interesting						
29	Our board meetings are frequently fun						
30	We enjoy being together						
31	Our time is well spent						
32	Online committee meetings work well						
33	The hybrid full board meeting style works well						

34 What are 1 or 2 things that the Board should keep doing the way it has been done?

35 What are 1 or 2 things that the Board should do differently?

PART II - SELF EVALUATION		Strongly Disagree Disagree Neutral Agree Strongly Agree Not sure					
		1	2	3	4	5	6
1	I understand the mission of the Healthcare Consortium						
2	I stay informed about issues relevant to our mission and bring information to the attention of the board						
3	I can describe the work that the Consortium does to others						
4	I promote the work of our organization in the community whenever I have the chance to do so						
5	I am aware of what is expected of me as a board member						
6	I have a good record of meeting attendance						
7	I make every effort to let someone know if I will not be able to attend a meeting						
8	I come to board meetings prepared, having read the minutes, reports and other materials sent prior to the meeting						
9	I feel adequately informed about issues under discussion						
10	I participate in discussions on matters of importance to the board						
11	I feel involved and interested in the board's work						
12	I feel my talents are being used appropriately						
13	I feel included						

14 What 1 or 2 things would help you to be a better informed and more effective member of the board?

Other comments

15 Please list 3 to 5 issues on which you believe the board should focus its attention in the next year. Please be as specific as possible when identifying these points.

16 In 5 years, what do you believe is the single most important impact that this organization should have on the community it serves?

17 Is there anything else you would like to share?
