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**Board Evaluation 2024**

**PART 1: BOARD EVALUATION**

Forms response chart. Question title: 
Board members understand and are committed to the organization&apos;s mission, values, vision, and programs/services. Number of responses: 18 responses.

Forms response chart. Question title: 
Board members feel the organization&apos;s mission statement is consistent with its practices
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board has a full and common understanding of the role and responsibilities of the board
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board determines the direction of the organization and takes primary responsibility for planning and goal setting
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board determines the direction of the organization and takes primary responsibility for policy making
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board determines the direction of the organization and takes primary responsibility for financial and legal oversight
. Number of responses: 18 responses.Forms response chart. Question title: 
The board determines the direction of the organization and takes primary responsibility for ensuring compliance
. Number of responses: 18 responses.Forms response chart. Question title: 
The board determines the direction of the organization and takes primary responsibility for evaluating performance
. Number of responses: 18 responses.Forms response chart. Question title: 
The board determines the direction of the organization and takes primary responsibility for ongoing board development
. Number of responses: 18 responses.Forms response chart. Question title: 
The committee structure logically addresses these areas
. Number of responses: 18 responses.Forms response chart. Question title: 
The board actively participates in developing and reviewing plans with clear and specific objectives for the coming year
. Number of responses: 18 responses.Forms response chart. Question title: 
The board actively participates in developing and reviewing plans with clear and specific objectives for long-range goals and priorities
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board sets expectations and qualifications of the Executive Director, which are clear and written, and has a formal process for evaluating the Executive Director with input from each member
. Number of responses: 18 responses.

Forms response chart. Question title: 
The roles of the board and the Executive Director are appropriately differentiated and respected; there is a clear understanding of where the board&apos;s role ends and the Executive Director&apos;s begins
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board trusts the judgment of the Executive Director
. Number of responses: 18 responses.

Forms response chart. Question title: 
Newly elected board members receive adequate orientation to their role and what is expected of them
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board has the range of talents, experience and knowledge that are needed to help it accomplish its goals
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board makes good use of its members, ensuring that skills of each person are used effectively
. Number of responses: 18 responses.

Forms response chart. Question title: 
Board members understand the role of network members and non-network members
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board is attentive to identifying and building  capacity of new leaders of the board
. Number of responses: 18 responses.

Forms response chart. Question title: 
The board periodically evaluates its own effectiveness, assessing members individually and as a group
. Number of responses: 18 responses.

Forms response chart. Question title: 
Board meetings facilitate focus and progress on the agency&apos;s goals and priorities
. Number of responses: 18 responses.

Forms response chart. Question title: 
Board meetings are an effective and efficient means of handling formal business
. Number of responses: 18 responses.

Forms response chart. Question title: 
Board meeting agendas are clear, supported by the necessary documents, and sent in advance
. Number of responses: 18 responses.

Forms response chart. Question title: 
Information provided by staff--before, during and after board meetings--is adequate to ensure effective Board governance and decision-making
. Number of responses: 18 responses.

Forms response chart. Question title: 
The Board Chair guides the meetings effectively
. Number of responses: 18 responses.

Forms response chart. Question title: 
Board members participate in the meetings responsibly
. Number of responses: 18 responses.

Forms response chart. Question title: 
Most board members come to meetings prepared to discuss materials sent in advance
. Number of responses: 18 responses.

Forms response chart. Question title: 
Most board members participate and no one dominates the discussion
. Number of responses: 18 responses.

Forms response chart. Question title: 
Board culture encourages and welcomes open discussion, even when members disagree
. Number of responses: 18 responses.

Forms response chart. Question title: 
We avoid getting into administrative/management details
. Number of responses: 18 responses.

Forms response chart. Question title: 
Our board meetings are always interesting
. Number of responses: 18 responses.

Forms response chart. Question title: 
Our board meetings are frequently fun
. Number of responses: 18 responses.

Forms response chart. Question title: 
We enjoy being together
. Number of responses: 18 responses.

Forms response chart. Question title: 
Our time is well spent
. Number of responses: 18 responses.

What are 1 or 2 things that the Board should keep doing the way it has been done?13 responses

Excellent communication with ED and other members

Orientation of new board members, I have been impressed by the onboarding process for myself as a brand-new board member!

The ED report is great and very helpful for the meeting.

Strong focus on issues related to rural health.

As I am just assuming my position on the Board; therefore, I do not have many observations to share at this time.

Sharing intelligence on current health related issues

Zoom Meetings

The meetings follow the clear agenda and are run very efficiently.

Having a large board with such varied experience is so valuable

New Board Member

Continue to prioritize helping people access health insurance and rides to (CARTS) appointments.

The detailed materials sent in advance allows for board members to be prepared for discussion and questions during the meeting and also allows for members to be in the loop should they have to miss a meeting. The level of detail for committee report out to the full board is just right in my opinion.

I think the frequency that both the Board and Committees meet throughout the year is appropriate and although I've only been with the Board for a short amount of time, I've enjoyed the presentations that have been conducted at the Board meetings.

What are 1 or 2 things that the Board should do differently?11 responses

I wanted to articulate that the policies are driven and developed by Management and supported by the board- as a governing body. \* to speak to one of my answers this is going well but brought forward as it should be by management.

Cannot answer, not enough experience with the Board yet.

It would be good to review the progress on the strategic plan regularly.

Possibly more input from non-Board community groups.

I will share my observations as I participate in Board activities.

Offer different days for meetings.

More in person meetings

Sometimes it feels like the board gets a little too operational.

New Board Memeber

Continue to prioritize helping people access health insurance and rides to (CARTS) appointments -- both of which are done now, however availability of CARTS rides was reduced a bit.

I always appreciate when the Exec board schedules guest speakers and I always find them extremely interesting and novel so a suggestion is to allow time on the agenda for more of that more frequently. I would appreciate more in person meetings if its at all possible.

**PART 2: SELF EVALUATION**

Forms response chart. Question title: 
I understand the mission of the Healthcare Consortium
. Number of responses: 18 responses.

Forms response chart. Question title: 
I stay informed about issues relevant to our mission and bring information to the attention of the board
. Number of responses: 18 responses.

Forms response chart. Question title: 
I can describe the work that the Consortium does to others
. Number of responses: 18 responses.

Forms response chart. Question title: 
I promote the work of our organization in the community whenever I have the chance to do so
. Number of responses: 18 responses.

Forms response chart. Question title: 
I am aware of what is expected of me as a board member
. Number of responses: 18 responses.

Forms response chart. Question title: 
I have a good record of meeting attendance
. Number of responses: 18 responses.

Forms response chart. Question title: 
I make every effort to let someone know if I will not be able to attend a meeting
. Number of responses: 18 responses.

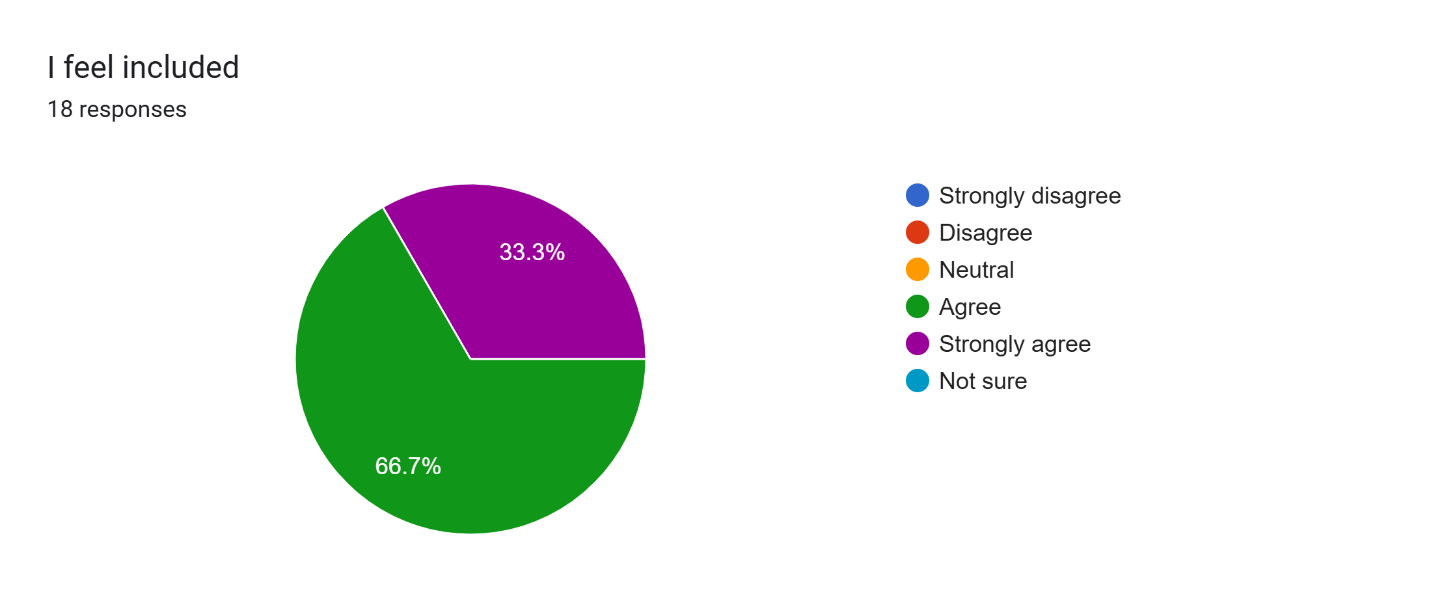
Forms response chart. Question title: 
I come to board meetings prepared, having read the minutes, reports and other materials sent prior to the meeting
. Number of responses: 18 responses.

Forms response chart. Question title: 
I feel adequately informed about issues under discussion
. Number of responses: 18 responses.

Forms response chart. Question title: 
I participate in discussions on matters of importance to the board
. Number of responses: 18 responses.

Forms response chart. Question title: 
I feel involved and interested in the board&apos;s work
. Number of responses: 18 responses.

Forms response chart. Question title: 
I feel my talents are being used appropriately
. Number of responses: 18 responses.



**What are 1 or 2 things that would help you to be a better informed and more effective board member? 10 responses**

continue to do what you are doing, the ED is very forthcoming with information and is strong from an educative perspective.

Just more time, experience...I am looking forward to gaining all the knowledge I can so I can be a valuable asset to the board.

I can't think of anything

Nothing

I will share observations as I participate in Board activities

Executive Director is excellent in keeping us informed.

Maybe I could work harder to promote the work of the agency. Not sure what that would look like, but I tend to only share with my team as relevant and not with my personal circles. I no longer live in Columbia County, so my circles might not feel as connected to that community.

Too new of a Board Member to comment at this time

highlighting a bit more the connections among the parts of the HCC and the big picture.

One suggestion to consider may be to bring front line staff to present on their program at meetings. Its nice to from the people doing the work on the ground.

**Please list 3 to 5 issues on which you believe the Board should focus its attention in the next year.  Please be as specific as possible when identifying these points. 15 responses**

fund raising especially for CARTS. increasing admin staff (deputy director)

continued focus on the needs of the community and working closely with county agencies

-Connecting with local employers (EAP programs) and informing them of the services and supports available to the community through the Consortium. This is more of an operational aspect, but as a board member who is also part of the network, we can make sure we each have a focus on connecting within our own communities so we can advocate and inform on the services available with the Consortium. -Quality metrics - I am sure they are used, but I don't have enough experience to have knowledge of them so I would be looking to see that quality in the supports and services is measured and used to inform decisions for the board. -Development of the new board members - there are several new members (myself included) so I appreciate that there is a focus on developing them through the orientations, mentorships, etc. and that should remain throughout the next year so the new board members can become a great asset to the organization.

1. The progress of the new development staff. Are we reaching our goals in development? What things are we doing now that will yield long-term results?

Transportation, Food security, Hypertension screening/treatment, Older adult loneliness

Strategic Plan, Program Development given the loss of Tobacco, Continued Fundraising

Housing options, workforce development, caregiver education

1115 Waiver; raising costs of healthcare for non-Medicare/Medicaid patients; availability of access to health care- who takes what insurance, what serves are provided where, etc.

1) Obtaining Grants 2) Evaluating future needs for services in our Community 3) Providing outreach to the under served.

Transportation, community education, access to healthy foods. Housing?

The board should focus on the fiscal health of the organization, especially in light of vacancies that are on the horizon. Strategic planning also needs to have attention.

Health and SDOH Resources in Columbia County still feel disjointed. I think this agency has the power to improve that. I would love to see that as a goal. To be specific, Unite Us has very few CC resources, but I think there are a wealth of agencies doing incredible work. Maybe a collab with Healthy Alliance would be helpful.

We continued outreach and education of services provided to our community. Promoting agencies that are part of the Board & others in the community.

Advocacy for health care and health care coverage in the face of real opposition.

Continuing to keep the board informed of the 1115 waiver would be a priority, I'm sure. I think workforce is a priority for the agency and many of the partners represented on the board. Brainstorming ways to recruit and maintain in the public service fields deserves the board's attention. With the HCC no longer having the tobacco program a priority might also be to continue to explore new opportunities for the agency to serve the health and well-being of the public.

**In 5 years, what do you believe is the single most important impact that this organization should have on the community it serves? 15 responses**

become the clear leader on issues of health in the community.

Fundamental education and resulting access to appropriate resources for the residents we serve

If we are true to our mission, the single most important impact would be that each and every person we touched in the five years had improved access to healthcare.

Access to the healthcare system for residents.

Development of programs to address older adult loneliness

Continuing to be "never the wrong door" (and making sure the community knows that)

Improving access to health resources

Access to quality health care

Be recognized as a resource for those seeking to find healthcare services in our community.

Transportation to medical appointments.

Addressing social determinants of health and breaking down barriers to healthcare.

Keep that core mission alive, improve access to rural healthcare!

Considering Columbia County's percentage of seniors continues to increase, the CARTS program will need to be expanded and have additional funding.

Good health care coverage and transportation for all.

Continuing to promote access to care.

**Is there anything else you would like to share? 7 responses**

Its a great board, its highly supported and has the right representation.

Alot of "not sure" answers as I am new, but I am looking forward to being a part of this board and gaining all of the knowledge I can!

None

not at this time.

As a new board member and having only attended one meeting, I do not feel that I can fully assess the board at this time.

The HCC does important work with excellence.

I thoroughly enjoy being on the board and look forward to what the years ahead have in store for this agency and this group! Thank you!